

School Improvement Plan 2023 - 2024

Clearwater Adult Education Center

Kevin Hendrick Superintendent Pinellas County Schools

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Continuous Improvement

A school does not achieve its goals by good fortune or hard work alone, but by prioritizing efforts. Improvements are made by focusing intensely on the priorities, while maintaining high service levels for ongoing work. The School Improvement Plan (SIP) is based on the Plan, Do, Study, Act (PDSA) process, which manages and supports effective and efficient planning, implementation, monitoring, revising, and oversight.

A fully developed SIP places the management of priorities and strategies in the context of planning, accountability and support at the school level. School SIP teams ensure these priorities are supported through:

- clearly defined priorities and strategies that are aligned to district strategic goals,
- oversight throughout the planning, implementation and monitoring process, and
- Reflection and adjustment to meet school, department and student needs.

Plans succeed because they are well developed, implemented, and monitored, and align with the overall goals and objectives of the school and district. The benefits of a good SIP process include achievement of the desired results that positively impact staff growth and student achievement.

School Improvement Plan 2023 - 24

| Administrator: | Bridget O'Donnell |
|----------------|--|
| | |
| School Vision | 100% Student Success |
| | |
| School Mission | Mission: To Prepare Our Students for the Workforce Administrator: Bridget O'Donnell SAC Chair: William "Andy" Shaw |

School Data

| Age Breakdown: | | | | | | |
|----------------------------|-------|-------|-------|-------|-----|--|
| Total School Enrollment | 16-18 | 19-24 | 25-44 | 45-59 | 60+ | |
| 2771 | 1066 | 398 | 715 | 368 | 136 | |

| Adult Ed | 2023 | 2022 | 2021 |
|-------------------|------------|------------|------------|
| State Targets Met | 🛛 Yes 🖾 No | 🛛 Yes 🗌 No | 🛛 Yes 🗌 No |

| Proficiency | Al | BE | GI | GED | | OL | Al | HS | Co-Enrolled | |
|-------------|------|------|------|------|------|------|------|------|-------------|------|
| Rates | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 | 2022 | 2021 |
| Rates | % | % | % | % | % | % | % | % | % | % |
| LCP | 16 | 10 | 47 | 68 | 64 | 35 | 57 | 37 | 49 | 39 |

| School Leadership | | | | | | |
|----------------------------|----------------|-----------|-------------------------|--|--|--|
| Position/Role | First Name | Last Name | Years at Current School | | | |
| Administrator | Bridget | O'Donnell | 1-3 years | | | |
| Lead ESOL Teacher | Angela | Faiola | 4-10 years | | | |
| Lead ABE/GED Teacher | Robin | Pitchford | 1-3 years | | | |
| Coordinator | William "Andy" | Shaw | 4-10 years | | | |
| | | | | | | |
| Total Instructional Staff: | FT: 13 PT: 5 | 7 | | | | |
| Total Support Staff: | FT: 4 PT: 0 | | | | | |
| Counselor | FT: 0 PT: 2 | | | | | |

B. Improvement Priorities

Priority 1: Standards-based instruction

Theory of Action: If we effectively implement high-leverage strategies which support Standards-based instruction, then the total number of Adult Basic Education (ABE) Measurable Skills Gains (MSGs) earned at Clearwater Adult Education Center (CAEC) will increase from 56 MSGs for the 2022-2023 school year to 62 MSGs for the 2023-2024 school year.

- 2022-2023: Total 56 MSGs earned/ 182 enrolled=31%
- 2021-2022: Total 82 MSGs earned/874 enrolled=9%
- 2020-2021: Total 125 MSGs earned/615 enrolled=20%

Priority 2: Standards-based instruction

Theory of Action: If we effectively implement high-leverage strategies which support Standards-based instruction, then the number of ELL Measurable Skills Gains (MSGs) will increase from 743 MSGs for the 2023-2023 school year to 817 MSGs for the 2023-2024 school year.

- 2022-2023: Total 743 ELL MSGs earned/1188 enrolled =63%
- 2021-2022: Total 462 ELL MSGs earned/1310 enrolled =35%
- 2020-2021: Total 372 ELL MSGs earned/684 enrolled=54%

3. Priority 3: Conditions for learning

Increase the number of students earning an MSG by completing Co-Enrolled course

Theory of Action: If we effectively implement high leverage strategies which support Standards-based instruction, then the number of Co-Enrolled MSGs earned will increase from 896 for the 2022-2023 school year to 986 MSGs for the 2023-2024 school year.

- 2022-2023: Total 896 Co-Enrolled MSGs earned/1137 enrolled=79%
- 2021-2022: Total 1382 Co-Enrolled MSGs earned/2806 enrolled=49%
- 2020-2021: Total 631 Co-Enrolled MSGs earned/1645 enrolled=38%

C. Monitoring and Achieving Improvement Priorities

| | School- based | Priority Alignment | Why are you doing it? | are | How e you executing? | Who facilitates? | Who participates? | When does it | Evidence that it is occurring |
|----|--------------------|-----------------------|---|--|--|--------------------------------|--|----------------------------|--|
| | Team | | | | | | | occur? | |
| 1. | Leadership Team | Priority 1 | Monitor instructional implementation of Adult Ed. ESOL standards to increase student eCASAS proficiency | ol in co ES | Valkthroughs, bservations, and iformal bnversations with SOL Team. reconference | Administrator | Teachers, Staff, Coordinator, Lead Teachers | Daily, weekly, Terms | Lessons aligned to state standards, with targets and performance scales FOCUS MSG Reports eCASAS Reports |
| 2. | ESOL Team | Priority 2 | Increase the percentage of ESOL students earning an MSG for 2023/2024 school year | in st Di W at CC Tr | lignment of estruction to early, weekly ealkthroughs/observations/informal conversation racking of student ours and postesting dates | Lead Teacher | ESOL Teachers, Lead Teacher, Coordinator, Administrator | Daily, Weekly | FOCUS MSG Reports eCASAS Reports Teacher tracking documents Students progressing from one CASAS level to the next |
| 3. | ABE/GED Team | Priority 1 | Increase the percentage of ABE/GED students earning an MSG for 2023/2024 school year | in st | lignment of struction to candards aily, weekly ralkthroughs/observ tions/informal conversation racking of student cours and postesting dates lignment of astruction to cudent prescriptions irect Lesson resentation (Math, cience, Social tudies, Language rts) | Administrator, Lead Teacher | ABE/GED Teachers, Lead Teacher, Administrator, Coordinator | Daily, Weekly | Increase in number of LCP's FOCUS Reports Under 10 Report Post Test Reports reflecting increase in post-test rate Bi-Weekly District GED Data Increase in Diplomas earned through GED Testing |

School Culture for Learning

| | School- based Team | Priority Alignment | Why are you doing it? | | How are you executing? | Who facilitates? | Who participates? | When does it occur? | | Evidence that it is occurring |
|----|--------------------------|-----------------------|--|---|---|---------------------|---|-------------------------|---|---|
| 4. | 504 Team | All Priorities | Increase number of students receiving services | • | Training faculty and staff Communicating with students at intake Reaching out to partner services | 504 Liaison | Administrator, Teachers, DMTs, 504 Liaison | Daily Weekly Term | • | 504 Meeting Minutes 504 FOCUS Reports 504 Plans Sign in sheets from 504 trainings |

Conditions for Learning

Climate and Culture

DATA SOURCES TO REVIEW:

REFLECTION (4-Step Problem-Solving):

- 1. Our current level of performance in describing plans beyond CAEC program is 15% of students listed "I don't know" for plan for after program exit. We expect our performance level to be 5 % by the end of 2023-2024.
- 2. The problem/gap is occurring because of need for continued focus on career planning with CAEC students in all programs.
- 3. If an increase in the opportunities for individualized career planning conferences occur, the problem would be reduced as more students would be directly involved in completing an Adult Career Pathways folder and Florida Ready to Work in each program.
- **4.** We will analyze and review our data for effective implementation of our strategies by the end of the 2023 school year.

Goal:

The percent of all students who describe a plan beyond CAEC program completion as "I don't know", will decrease in 2023-2023 by 10%, as evidenced by AdvancEd Survey Climate results.

STRATEGIC PRIORITY #1 ACADEMIC EXCELLENCE THROUGH INNOVATION

5. STRATEGIES:

List the specific strategies your school uses to implement a seamless multi-tiered system of supports (MTSS) that is focused on academic supports to meet the needs of all students.

- Provide effective intake and orientation. Providing information on ACP and beginning the discussion for a plan beyond program completion will set the expectation for plans beyond CAEC programs.
- ☑ Strengthen ability to retain students to completion. Integrate curriculum related to student interests in order to retain students and provide a track for students beyond program completion.
- 7. ACTION STEPS: (Complete the action steps to the needs of your school to meet this goal for each area. District-wide actions have been inserted for ease of completion; adapt and tailor to meet your school needs.)

| Action Steps | WHO | WHEN |
|--|---------------------------|------------------|
| to implement these strategies | is leading each strategy? | is it occurring? |
| Provide orientation that includes ACP folder and discussions on individual student goals | Orientation Teacher | • Daily |
| Group students based on career interests in order to provide instruction on content and career related curriculum. | All Faculty/Staff | • Weekly |

8. MONITORING:

These are being monitored as part of the Monitoring and Achieving Improvement Priorities plan for the selected Improvement □ Priority 1 □ Priority 2 □ Priority 3 Priority(ies):

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|---|--|
| Monthly Faculty Meetings | All Faculty & Staff Administrator | ☑ Priority 1☑ Priority 2☑ Priority 3 |
| Orientation and Career Pathways Training | All ABE/GED & ESOL full-time teachers | ☐ Priority 1 ☐ Priority 2 |

| | ☐ Priority 3 |
|--|--------------|

B. Conditions for Learning: Attendance



Academic Goals

Instructions

Refer to your plan for Monitoring and Achieving Improvement Priorities as a school-wide system (above). In the sections below, identify specific academic goals and strategies that you will implement in support of achieving those priorities.

These goals, strategies and professional development should align directly to the Monitoring and Achieving Improvement Priorities table in the Continuous Improvement section above. The table above describes how you are monitoring the implementation of these strategies, as well as the progress of these goals.

REFLECTION: Review your data and work though the problem-solving and gap analysis processes.

GOALS: Write your goals as goals to be Specific, Measurable, Actionable, Realistic, and Timely.

STRATEGIES: Identify the high-leverage strategies your school will employ to support improvement. You may choose from the drop-down menu provided by your level content specialists or write your own.

ACTION STEPS: Articulate what your school is doing to implement these strategies and achieve the goals. Identify who is responsible and when is it occurring.

MONITORING: Monitoring should be included in the Monitoring and Achieving table at the beginning of the document.

PROFESSIONAL LEARNING: List the professional learning your staff needs to effectively implement the strategies and progress toward the goal.

A. ABE Goal

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. CAEC's 2022-2023 level of performance was 31% of students earned an ABE MSGs as evidenced in FOCUS.
- 2. Our expected 2023-2024 level of performance is expected be 41% of students earn an ABE MSG, a 10% increase.

GOAL: The percent of all students making a learning gain (MSG) in course 990000 will increase from 31 in 2022-2023 to 41 in 2023-2024.

STRATEGIC PRIORITY #1 ACADEMIC EXCELLENCE THROUGH INNOVATION

- **3. STRATEGIES:** (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.)
- ☑ Strengthen staff ability to engage students in complex tasks.
- ☑ Enhance staff capacity to identify critical content from the Standards in alignment with district resources.
- ☑ Support staff to utilize data to organize students to interact with content in manners which differentiates/scaffolds instruction to meet the needs of each student.
- **4. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|---|-----------------------|------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Meeting with ABE/GED teachers to discuss 2023-2043 performance | Administrator | August 2023 |
| Providing training on enrollment strategies, student orientation, | | On-going |
| student monitoring strategies | | |
| Review process for referral to PTC | | |
| | | |
| Curriculum Standards Training | District | August |
| TABE interpretation review | Administrator, | PLC's |
| Prescription writing and interpretation | Lead Teacher | |
| | | |
| Lesson plans aligned with student needs | Administrator, Lead | Weekly |
| Weekly monitoring of student progress | Teacher | |
| Reviewing of lessons, student prescriptions, student progress | | |

| 5. | MONITORING: | These are being | monitored as part of the <i>Monitoring and Achieving Improvement Priorities</i> plan for the |
|----|-----------------|-----------------|--|
| | selected Improv | vement Priority | (ies): |
| | ☑ Priority 1 | ⊠ Priority 2 | ☐ Priority 3 |

6. PROFESSIONAL LEARNING: (Outline the school-based opportunities that support this goal. Add rows as needed.)

| Professional Learning Description | Participants | Priority Alignment | | |
|---|-------------------------|--------------------|--|--|
| Professional Learning Description | (number and job titles) | | | |
| PLC (ABE/GED) | 6 full-time teachers | ☑ Priority 1 | | |
| Individual meetings with Lead Teacher/Teacher | Administrator | ☑ Priority 2 | | |
| Meeting with Administrator and teacher | | ☐ Priority 3 | | |

B. GED Goal

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance is 46% of students enrolled in 900120 earned a diploma (W45) in 2022-2023.
- 2. We expect our performance to be 56% by the end of 2023-2024.
- 3. The problem/gap is occurring because of the change from the TABE requirement to the CASAS GOALS assessment resulting in an increase in GED enrollment, and GED Students taking the GED exam at an out of county or online location without recording CAEC as school of contact when taking the GED exam.
- **4.** If increase in GED Program Enrollment would occur and bi-weekly district data reports were verified in order to capture out of district testers, the problem would be reduced by 50%.

percent and student learning gains would increase by 50%.

Goal: The percent of all students who earn a diploma (W45) who complete course 9900130 will increase from 46% to 56%, as measured by FOCUS Advanced Reports and Pearson Vue Site Manager Data.

STRATEGIC PRIORITY #1 ACADEMIC EXCELLENCE THROUGH INNOVATION

- **5. STRATEGIES:** (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.)
- ☑ Enhance staff capacity to identify critical content from the Standards in alignment with district resources.
- ☑ Support staff to utilize data to organize students to interact with content in manners which differentiates/scaffolds instruction to meet the needs of each student.
- ☑ Strengthen staff practice to utilize questions to help students elaborate on content.
- **6. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN | | | |
|---|-------------------------|------------------------|--|--|--|
| are you doing to implement these strategies? | is leading this step? | is it occurring? | | | |
| Meeting with ABE/GED teachers to discuss 2022-2023 performance | Lead Teacher, | Daily, Weekly | | | |
| Providing teachers with targeted training on GED content | Administrator | | | | |
| | | | | | |
| Provide teachers with training that integrates multiple content areas | Administrator, Media | Weekly, Monthly | | | |
| including IET materials in preparation for Pinellas Technical College | Staff, Teachers | | | | |
| programs. | | | | | |
| Review materials aligned to CASAS GOALS Test | | | | | |
| Prescription writing and interpretation | | | | | |
| | | | | | |
| Closer monitoring of student progress and utilize GED Ready vouchers | Administrator, Teachers | Daily, weekly, Monthly | | | |
| in order to create prescriptions aligned to individual student needs | | | | | |

| 7. | MONITORING: These are being monitored as part of the Monitoring and Achieving Improvement Priorities plan for the |
|----|---|
| | selected Improvement Priority(ies): |

| 🗵 Prio | rity 1 | □ Priority 2 | 2 ⊠ Priority | 3 |
|--------|--------|--------------|--------------|---|
|--------|--------|--------------|--------------|---|

8. PROFESSIONAL LEARNING: (Outline the school-based opportunities that support this goal. Add rows as needed.)

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|--------------------------------------|--|
| PLC (ABE/GED/ESOL) Individual meetings with Lead Teacher/Teach | 6 Full-time and 2 Part-time teachers | ✓ Priority 1☐ Priority 2☐ Priority 3 |

C. ESOL Goal

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance is 63% of students earned an ESOL MSGs as evidenced by FOCUS.
- 2. We expect our performance to be 73% by the end of 2023-2024.
- **3.** The gap is occurring because students exited the program prior to earning an MSG or enrolled in the program too late to receive the instruction needed to earn an LCP.
- **4.** We will improve our overall student completion rate by enrolling students in appropriate classes based upon CASAS Reading and Listening scores, developing a testing schedule aligned to instructional hour and individual student preparation, and aligning instruction with curriculum frameworks.

GOAL: The percent of <u>all</u> ESOL students earning an MSG in 9900040 will <u>increase</u> from 63% to 73% as measured by eCasas post test results and FOCUS data.

STRATEGIC PRIORITY #1 ACADEMIC EXCELLENCE THROUGH INNOVATION

- 5. STRATEGIES: (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.)
- ☑ Enhance staff capacity to identify critical content from the Standards in alignment with district resources.
- ☑ Strengthen staff practice to utilize questions to help students elaborate on content.
- ☑ Support staff to utilize data to organize students to interact with content in manners which differentiates/scaffolds instruction to meet the needs of each student.
- **6. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|--|-----------------------|------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Provide teachers additional training on curriculum frameworks for | Administrator | Daily |
| Adult ESOL, closer monitoring of student progress, appropriate post- | Lead Teacher | Weekly |
| testing, student results being analyzed by ESOL Team, use of | Testing Coordinator | Monthly |
| Burlington English | Program Coordinator | |

| 7. | MONITORING: | These are being | g monitored as part of the <i>Monitoring and Achieving Improvement Priorities</i> plan for the |
|----|----------------|-----------------|--|
| | selected Impro | vement Priority | (ies): |
| | ☑ Priority 1 | ☐ Priority 2 | ☐ Priority 3 |

8. PROFESSIONAL LEARNING: (Outline the school-based opportunities that support this goal. Add rows as needed.)

| Professional Learning Description | Participants | Priority Alignment |
|---|-------------------------|--------------------|
| Professional Learning Description | (number and job titles) | |
| Monthly Faculty meetings to discuss curriculum frameworks and | Administrator, | ☑ Priority 1 |
| address student progress across all ESOL classes | Lead ESOL Teacher, | ☐ Priority 2 |
| | ESOL Team | ☐ Priority 3 |
| District Trainings | | |
| | | |
| Weekly ESOL PLC | | |

D. AHS Goal

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance is 15% of Level 6 Adult High School students enrolled earned an AHS Diploma during the in 2022-2023, as evidenced in FOCUS Reports.
- 2. We expect our performance level to be 25% by the end of the 2024 school year.
- 3. The problem is occurring because of lack of enrollment in AHS and students who do enroll leave the program before earning their diploma, or do not complete within the program year.
- 4. Prior to enrolling in the program students will meet with counselor, discusses courses and assessments needed for completion, barriers to completion, develop a timeline and action plan, and determine future needs assessment.

GOAL: The percent of all students who will complete 9900010 and earn a diploma will increase from 15% to 25%, as measured by FOCUS data.

STRATEGIC PRIORITY #5 STRONG CONNECTIONS AND COMMUNICATION

5. STRATEGIES: (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.)

☑ Write Strategy:

Prior to enrolling in the program students will meet with counselor, discusses courses and assessments needed for completion, barriers to completion, develop a timeline and action plan, and determine future needs assessment.

6. ACTION STEPS: (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|--|-----------------------------------|-----------------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Prior to enrolling in the program students will meet with counselor, discusses courses and assessments needed for completion, barriers to completion, develop a timeline and action plan, and determine future needs assessment. | Administrator Counselor DMT | Daily Weekly, Monthly |

| 7. | MONITORING: These are being monitored as part of the <i>Monitoring and Achieving Improvement Priorities</i> plan for the | | |
|----|---|-----------------|--------------|
| | selected Impro | vement Priority | (ies): |
| | \square Priority 1 | ☐ Priority 2 | ☑ Priority 3 |

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|---|--|
| Reach out to non-graduates within zip code area Counselor will attend DWT and professional trainings in order to keep current with high school graduation requirements, programs available and Edmentum AHS updates. Counselor will communicate with PTC recruiting personnel and counseling office. Implement Intensive Reading course to enhance reading skills needed to earn concordant scores for Certificate of Completion students. | Administrator, CAEC Guidance Counselor PTC Counselor Edmentum Teacher | ☐ Priority 1 ☐ Priority 2 ☑ Priority 3 |

E. Co-Enrolled Goal

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance is 81% of co-enrolled students earned an MSGs during the 2022-2023 school year as evidenced in FOCUS reports.
- 2. We expect our performance level to be 86% of co-enrolled students earn an MSGs during the 2022-2023 school year as evidenced in FOCUS reports.

GOALS: The percent of co-enrolled students earning high school credits for the 2022-2023 school year will all increase by 5%.

STRATEGIC PRIORITY #1 ACADEMIC EXCELLENCE THROUGH INNOVATION

- **3. STRATEGIES:** (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.) ☑ Write Strategy Improving collaborations among high schools and the community school to increase AHS student success rates.
- **4. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|---|-------------------------|------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Collaborating with local high schools to discuss: | CAEC Administrator, | Daily, |
| 1: Attendance and how program is monitored | High School Principals, | Weekly, |
| 2: Regular Participation in program | Guidance Counselors, | Monthly |
| 3: Weekly monitoring of student progress | Edmentum teachers | |
| 4: Providing data to all stakeholders | | |
| 5: Monitoring completion MSG's | | |

| 5. | MONITORING: These are being monitored as part of the Monitoring and Achieving Improvement Priorities plan for the | | |
|----|---|--|--|
| | selected Improvement Priority(ies): | | |
| | □ Priority 2 □ Priority 3 | | |

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|--------------------------------------|------------------------------|
| Monthly collaborative meetings with high school partners | CAEC Administrator, | ☑ Priority 1 |
| | 7 High School Principals, | ☐ Priority 2 ☐ Priority 3 |
| | 6 Teachers (Point Person) | |

F. Healthy Schools Goal

Exemplar

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance is 4 wellness activities focusing on mental health and social and emotional wellbeing. Teachers will also complete the Youth Mental Health training.
- 2. Angela Faiola is our Wellness Champion.
- 3. We have set a target goal of six activities focusing on mental health and social and emotional wellbeing.
- 4. Activities will be scheduled as part of pre-school Inservice schedule and monthly faculty and staff meetings.

SMART GOALS:

o The number of Wellness Champion sponsored activities focusing on social and emotional wellbeing will increase from 4 to 6 as measured by participation in sponsored engagements.

STRATEGIC PRIORITY #4 POSITIVE STAFF EXPERIENCES

- **5. STRATEGIES:** (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.) ☑ Write Strategy
- **6. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|---|-----------------------|------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Survey Staff to find best time to hold Wellness activities | Wellness Champion | September 2023 |
| Adjust Wellness events to meet the scheduling needs of the majority | Administrator, | Monthly |
| | Wellness Champion | |
| Survey staff to determine wellness areas, specific areas of need | CAEC staff | |

| 7. | MONITORING: | These are being | g monitored as part of the Monitoring and Achieving Improvement Priorities plan for the |
|----|-------------------------------------|------------------------------------|---|
| | selected Improvement Priority(ies): | | |
| | ☑ Priority 1 | Priority 1 Priority 2 Priority 3 | |

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|--------------------------------------|--------------------|
| Wellness Luncheons, speakers, activities | 11 Full-time Teachers | ⊠ Priority 1 |
| | 16 Part-time Teachers | ☐ Priority 2 |
| | 4 Support Staff | ☐ Priority 3 |
| | Coordinator | |
| | Administrator | |

Subgroups

A. African American Co-Enrolled students

DATA SOURCES TO REVIEW:

REFLECTION (4 Step Problem-Solving):

- 1. Our current level of performance included 43% of African American Co-enrolled students earned MSGs during the 2022-2023 school year as evidenced in FOCUS reports.
- 2. We expect our performance level to be 53% of African American Co-enrolled students to earn MSGs during the 2023-2024 school year.

GOALS: The percent of MSGs earned by African American Co-enrolled students for the 2023-2024 school year will alll increase by 10%.

STRATEGIC PRIORITY #3 EQUITY FOR EXCELLENCE FOR ALL

- **3. STRATEGIES:** (Choose, or enter, the number of high-leverage strategies that your school is action planning to support.) Write Strategy Improving collaborations among high schools and the community school to increase African American Coenrolled students success rates.
- **4. ACTION STEPS:** (Add as many rows as needed to thoroughly outline the steps to meet this goal.)

| WHAT | WHO | WHEN |
|--|-------------------------|------------------|
| are you doing to implement these strategies? | is leading this step? | is it occurring? |
| Collaborating with designated staff member to discuss: | CAEC Administrator, | Daily, |
| 1: Attendance and program monitoring | High School Principals, | Weekly, |
| 2: Regular Participation in program | Guidance Counselors, | Monthly |
| 3: Weekly monitoring of student progress | Edmentum teachers, DMT | |
| 4: Providing data to all stakeholders | | |
| 5: Monitoring completion MSG's | | |

| 5. | MONITORING: | These are being | g monitored as part of the Monitoring and Achieving Improvement Priorities plan for the |
|----|-------------------------------------|----------------------|---|
| | selected Improvement Priority(ies): | | |
| | ⊠ Priority 1 | \square Priority 2 | ☐ Priority 3 |

| Professional Learning Description | Participants (number and job titles) | Priority Alignment |
|--|---|--|
| Monthly collaborative meetings with co-enrolled coach. | CAEC Administrator, 7 High School Principals, 6 Teachers (Point Person) | ☑ Priority 1☐ Priority 2☐ Priority 3 |